VACANCY CIRCULAR

Subject: Engagement of Retired Officer/Govt. Officers/Domain Experts/Experts as Advisor 5G in Centre for Development of Telematics (C-DOT) – Reg.

A. Centre for Development of Telematics (C-DOT), an autonomous R&D Telecom Technology Centre under Department of Telecom, Ministry of Communication & IT, invites applications from Retired Officers/Govt. Officers/Domain Experts/Experts for engagement as Advisor in C-DOT, Delhi for the following functional area.

Post Code : Advisor/2024/01

Position : Advisor - 5G

Job Profile for: Advisor - 5G

1. Role Overview

The role of the Advisor 5G is to provide strategic guidance and expertise to advance organization's mission in its Product development pursuits in Telecommunication space especially in emerging areas like 5G & associated technology areas. The role will be critical in helping C-DOT to make informed decisions about technology investments, innovations and transformation initiatives. The role will require strong leadership skills and the ability to navigate the intersection of R&D and industry collaboration. The Advisor will play a key role in advancing CDOT's position as a leading force in Telecom R&D in India.

2. Key Responsibilities

a) Strategic Leadership

- Collaborate with the C-DOT to develop and refine CDOT's strategic vision, goals and objectives w.r.t to development of 5G technology.
- Provide strategic insights and recommendations to align CDOT's initiatives with industry trends, technological advancements and national priorities in the field of 5G/6G.

b) Technology Roadmap

- Contribute to the development and execution of a comprehensive technology roadmap for 5G, ensuring alignment with CDOT's strategic objectives.
- Stay abreast of the latest developments, standards and trends in field of 5G technology.
- Evaluate the current technology infrastructure and assess the readiness for 5G adoption, identify opportunities and challenges associated.

c) R&D & Project Oversight

- Provide guidance and oversight to the R&D teams to ensure that the 5G projects align with CDOT's strategic objectives and contribute to advancement of telecom technologies.
- Oversee creation and enhancement of products, ensuring that the products align with market needs and standards.

- Provide oversight in major projects to ensure efficient, on time & within budget execution.
- d) Industry Collaboration
 - Identify and foster collaboration with industry partners, academic and research institutions and government agencies. Strengthen CDOT's position as a key player in Telecom ecosystem.
 - Identify opportunities for international collaboration and partnerships. Explore avenues for CDOT to contribute to global telecom advancements.
- e) Quality Assurance
 - Help implement QDA processes to maintain high delivery standards and to ensure the 5G products & solutions meet or exceed industry bench marks

f) Talent Development

- Play a role in talent development and management ensuring that CDOT has the right expertise and skilled teams to drive R&D activities in the field of 5G/6G.
- Foster a culture of innovation, encourage research teams to explore new ideas, technologies that can help advance organization's goals and leadership position.

3. Qualifications

- Bachelors or Masters degree in Electronics or Computer Science or in equivalent
- Business study from a leading Business school will be an added plus.

4. Experience

- A seasoned professional with a deep understanding of the telecom NEP landscape, with at least 15 years of experience in Research and Product Engineering activities
- At least 5 years in Senior Management / Leadership position

5. Skillset

- Proven Leadership skills and a track record of driving strategic initiatives,
- Knowledge of 5G technology, including its architecture, standards, and capabilities. Familiarity with related technologies such as edge computing and IoT is a plus.
- Proficiency in full cycle development & deployment of Telecom products & solutions. Product engineering of RAN, Core Network solutions e.g. for Leading NEPs
- Strong Project-/-Program Management expertise
- Strong analytical and problem-solving skills to address challenges associated with SC technology implementation.
- Familiarity with budgeting, financial analysis, and project management tools.
- Excellent Communication and Collaboration skills
- Ability to adapt to a rapidly changing technology landscape and leverage emerging trends for organizational benefit.

B. The engagement of Advisor shall be subject to the following Conditions:

- (a) The Advisor shall be appointed on a short-term contract basis initially for a period of 1 year. Based on his/her performance and requirement of his/her services, the contract can be further extended up to a maximum of three Terms (1 year each) or 65 years of age whichever is earlier.
- (b) The applicant must be adept in use of office automation tools e.g. MS Word, Power point, Excel, etc. and proficient in noting, drafting and examining proposals.

- (c) The engagement of the Advisor will be purely on Contract basis.
- (d) The Advisor will be required to sign a non-disclosure undertaking.
- (e) Working hours shall normally be from 8.30 am to 5.00 p.m. including half an hour lunch break in between. However, in exigencies of work, s/he may be required to stay beyond office hours and may also be called upon on Saturday/Sunday and other Gazetted holidays.
- (f) The Advisor may be allowed leave at the rate of two and half days for each month. To perform outstation duties, TA/DA as per his entitlement before his retirement will be paid.
- (g) The services of Advisor can be terminated at any time without assigning any reason whatsoever. However, if the Advisor is not willing to continue for whatsoever reasons may be, s/he may give minimum one month's notice to the office. The decision of CEO, C-DOT shall be the final in all respects.

C. **Remuneration:**

- (a) The remunerations/salary of the retired Government officers appointed as Advisor shall be Last Pay drawn(consolidated) plus DA at rate prevailing on the date of appointment as Advisor less Pension (if any). In addition to consolidated remunerations, the Advisor shall not be paid any other allowances.
- (b) The remunerations/salary for candidates from industry will be as per industry standard.
- (c) Remunerations / salary will be consolidated and all inclusive. The Advisor will not be entitled for any other kind of allowances, residential accommodation, and vehicle allowances.
- (d) The Income Tax liable to be deducted as per the prevailing rules will be deducted at source before effecting the payment for which C-DOT will issue TDS certificate.

D. The persons fulfilling the eligibility criteria and are willing to offer their services as Advisor, may apply addressing applications to Head (P&HR) or through email at hrd@cdot.in within 30 days from the date of advertisement in Employment News (English).